

**AMENDMENT TO THE WAYNESBORO CIVIL SERVICE COMMISSION
RULES AND REGULATIONS**

Part I, Article III, entitled – **MINIMUM QUALIFICATIONS OF ALL APPLICANTS TO BE EXAMINED**: Section 302, Subsection (e) shall be amended to read:

Section 302. The Commission may refuse to examine an applicant who is unfit for the performance of the duties of the position to which he seeks employment, or who is addicted to the habitual use of intoxicating liquor or narcotic drugs, or who has been guilty of any crime involving moral turpitude, or of infamous or notoriously disgraceful conduct, or who has been dismissed from public service for delinquency or misconduct in office, or who is affiliated with any group whose policies or activities are subversive to the form of government set forth in the constitutions and laws of the United States and Pennsylvania, and shall refuse to examine an applicant who is found to lack any of the following minimum qualifications for examination:

- e. Prior Experience - Police Corporal - Each applicant for the position of Police Corporal shall be a current employee of the Waynesboro Police Department with a minimum of three (3) years of *full time* experience with the Waynesboro Police Department as an Act 120 certified law enforcement officer.


- f. Prior Experience - Police Sergeant - Each applicant for the position of Police Sergeant shall be a current employee of the Waynesboro Police Department with a minimum of seven (7) years of *full time* experience with the Waynesboro Police Department as an Act 120 certified law enforcement officer.

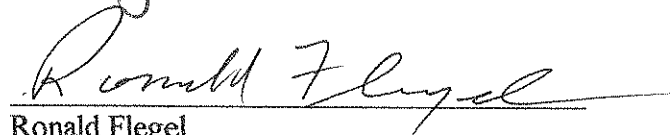
Part I, Article IV, entitled – **EXAMINATIONS**: Section 404 shall be amended to read:

Section 404. Examinations for the positions of Police Corporal and Police Sergeant shall be progressively more difficult and shall include inquiries into the applicant's understanding of laws, ordinances, rules of the police department, basic principles of police administration and such other matters as may test the merit and fitness of the applicant for the position being sought. A written examination shall be administered. The percentage grades shall be proportionately converted to a point scale having a maximum value of eighty (80) points. An additional one (1) point shall be given for each *full* year of service as an Act 120 certified law enforcement officer not-to-exceed ten (10) years as follows: one (1) point for each full year of service as an Act 120 certified police officer with the Borough of Waynesboro and one (1) point for each *full* year of service as an Act 120 certified police officer with another entity; however the total points awarded for service at another entity shall not exceed the number of points for service with the Borough. The Commission shall further conduct an additional oral examination of each applicant based on merit achievement, and shall


rate each applicant and give points on a scale from zero (0) to ten (10) points. The total of the above considerations shall be the total grade submitted for eligibility for appointment or promotion. The passing score for the entire examination shall be seventy (70) points.


Barry L. Stevenson



Barry McNew


Ronald Flegel

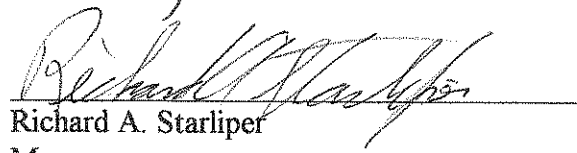
Adopted this 5th day of May, 2010.


Craig L. Newcomer
Council President

Attest:


Lloyd R. Hamberger, II
Borough Secretary

Approved by the Mayor this 5th day of May, 2010.


Richard A. Starliper
Mayor